



ANNUAL INTERNATIONAL HUMAN RESOURCES MANAGEMENT FORUM

SESSION – DAY 1 – MARCH 10, 2010

7:45 - 8:30 **REGISTRATION AND NETWORKING BREAKFAST**

8:30 - 8:45 **WELCOMING REMARKS AND PROGRAM OVERVIEW**

WILLIAM R. SHERIDAN, VICE PRESIDENT, NATIONAL FOREIGN TRADE COUNCIL

8:45 - 9:30 **KEYNOTE SPEAKER: TAPPING INTO LOCAL TALENT IN THE MIDDLE EAST**

JASMINE NAHHAS DI FLORIO, VICE PRESIDENT, EDUCATION FOR EMPLOYMENT FOUNDATION

9:30 - 10:15 **SETTING THE STAGE : HOT TOPICS IN INTERNATIONAL HUMAN RESOURCE MANAGEMENT**

TIMOTHY J. CALLAHAN, COMPENSATION BENEFITS & TALENT MANAGER, BHP BILLITON PETROLEUM
ACHIM MOSSMANN, MANAGING DIRECTOR-GLOBAL MOBILITY ADVISORY SERVICES, KPMG LLP

10:15 - 10:30 **REFRESHMENT BREAK**

BREAKOUT SESSIONS

10:30 -11:15 (A) **THE IHR CHALLENGES OF DOING BUSINESS IN LATIN AMERICA**

ANGIE EDGAR, REGIONAL MANAGER-CANADIAN MOBILITY, WORLEY PARSONS (CANADA)

LEAH OLIVA, GLOBAL MOBILITY DIRECTOR, WORLEY PARSONS

PAUL WHITE, DIRECTOR –HUMAN RESOURCES & ADMINISTRATION, HARVEST NATURAL RESOURCES

(B) **MITIGATING THE RISKS OF A GLOBAL WORKFORCE**

TOD DAY, VICE PRESIDENT-INTERNATIONAL HUMAN RESOURCES, CH2M HILL

MYLES DRUCKMAN MD, VICE PRESIDENT-MEDICAL SERVICES, INTERNATIONAL SOS

11:15 -12:00 (C) **NEW TOOLS FOR MANAGING EXPATRIATE ASSIGNMENT COSTS**

MORGAN CROSBY, SENIOR MANAGER, AIRINC

HARRY GRAM, CONSULTANT, AIRINC

(D) **GLOBAL HEALTH ASSESSMENT TOOLS TO REDUCE RISKS**

TIMOTHY L. BLEVINS LCSW, HEAD MEDICAL & NETWORK OPERATIONS, AETNA GLOBAL BENEFITS

ALBERTO COLOMBI MD MPH, CORPORATE MEDICAL DIRECTOR, PPG INDUSTRIES

12:00 - 1:00 **LUNCHEON**

1:00- 1:45 **DUTY OF CARE: PROTECTING GLOBALLY MOBILE EMPLOYEES IN AN INCREASINGLY COMPLEX WORLD**

GEORGE FERNANDES MD, DIRECTOR-MEDICAL SERVICES, INTERNATIONAL SOS

JOSEPH R. KRETZ CFE CISSP, GLOBAL SECURITY DIRECTOR, FMC TECHNOLOGIES

1:45 - 2:45 **REDUCTIONS IN FORCE ACROSS BORDERS**

E. JOHAN LUBBE, ATTORNEY, JACKSON LEWIS LLP

PAM PFEIFFER, MANAGER – HR POLICY AND COMPLIANCE U.S., SHELL OIL

2:45 - 3:00 **REFRESHMENT BREAK**

3:00 - 3:45 **BUILDING BUSINESS AND HUMAN RESOURCE CAPACITY IN EMERGING MARKETS**

ADEL CHAOUCH PH.D, DIRECTOR-CORPORATE SOCIAL RESPONSIBILITY, MARATHON OIL

AMY MIFFLIN, CORPORATE SOCIAL RESPONSIBILITY SOCIAL PROGRAMS MANAGER, MARATHON OIL

SUNITA MACLAREN, PRESIDENT, WORLDWISE

3:45 - 4:30 **CORRUPTION! BRIBERY! MEGA-FINES! JAIL TIME!**

MICHAEL B. SCHWARTZ, PRINCIPAL, KPMG LLP

4:30 - 6:30 **NETWORKING RECEPTION HOSTED BY:**





ANNUAL INTERNATIONAL HUMAN RESOURCES MANAGEMENT FORUM

SESSION – DAY 2 – MARCH 11, 2010

- 7:45 - 8:15 **NETWORKING BREAKFAST**
- 8:15 - 9:00 **MANAGING CROSS - BORDER ASSIGNMENT PROGRAMS – A NON U.S. MNC'S PERSPECTIVE**
MORGAN CROSBY, SENIOR MANAGER, AIRINC
HARRY GRAM, CONSULTANT, AIRINC
KRISTIN HAMRICK, DIRECTOR –GLOBAL NEW WORLD MOBILITY, LENOVO
- 9:00 - 9:45 **TALENT MANAGEMENT IN THESE TRYING TIMES**
IAN CLARK, VICE PRESIDENT-HUMAN RESOURCES, TRANSOCEAN MANAGEMENT LTD. (SWITZERLAND)
- 9:45- 10:00 **REFRESHMENT BREAK**
- 10:00 - 11:00 **MOBILITY MANAGEMENT: AVOIDING LONG-TERM PROBLEMS DUE TO SHORT TERM ISSUES**
BRAD CLIPPINGER, INTERNATIONAL ASSIGNMENT MANAGER, BECHTEL
LANCE FOREMAN, DIRECTOR-INTERNATIONAL COMPENSATION AND BENEFITS, CONOCOPHILLIPS
MARYBETH MAGALLANES, GLOBAL MOBILITY HR SPECIALIST, GE OIL & GAS
RAY PASCUZZI, PARTNER, KPMG LLP
- 11:00 - 12:00 **GLOBAL WELLNESS PROGRAMS AND ROI**
JANIS DAVIS-STREET ED.D CHES, ASSOCIATE MANAGER-HEALTH & PRODUCTIVITY, CHEVRON
TOBY DOBBS, VICE PRESIDENT, AETNA GLOBAL BENEFITS
- 12:00 - 1:00 **LUNCH**
- 1:00 - 1:45 **IN-BOUND & OUT-BOUND IMMIGRATION/WORK PERMIT UPDATES**
HARRY JOE, ATTORNEY, JACKSON LEWIS LLP
WILLIAM J. MANNING, ATTORNEY, JACKSON LEWIS LLP
- 1:45 - 2:30 **INNOVATIONS TO IMPROVE HEALTH OF A GLOBAL WORKFORCE**
H. HOCKING CHENG, VICE PRESIDENT-ASIA PACIFIC STRATEGY, AETNA GLOBAL BENEFITS
PATTI CLAVIER, SENIOR PROJECT MANAGER-GLOBAL HEALTH & WELLBEING, INTEL
- 2:30 - 3:15 **SOCIAL MEDIA AND GLOBAL EMPLOYERS: BENEFITS AND RISKS**
KIMBERLY BLASINGAME, SENIOR HUMAN RESOURCES GENERALIST, AMERICAN BUREAU OF SHIPPING (ABS)
MICHAEL CADDEN, MANAGING DIRECTOR-OPERATIONS, LIVING ABROAD
JOSEPH CRUMLY, DIRECTOR-INTERNATIONAL EMPLOYEE RELATIONS, AMERICAN BUREAU OF SHIPPING (ABS)
E. JOHAN LUBBE, ATTORNEY, JACKSON LEWIS LLP
- 3:15 **CONFERENCE WRAP-UP**
GRACE O'ROURKE, DIRECTOR GLOBAL-HR SERVICES, NATIONAL FOREIGN TRADE COUNCIL